

ASAC General Meeting Minutes 11-19-03

In attendance: Joe, Joan, Faron, Sherri, Tom C., Andy, Gina, Jeanne, John, Lynne, Donna and Bob.

1. We welcomed Andrew McCullough to the group. He is replacing Dorcia Chaison.
2. SOS Subcommittee Report: Joan shared information about the Vision Advantage program. She brought some packets to share. She will call the CTU to see if this is something we can broadcast to all specialists. Joan also said she obtained info from Donna about the specialists population. She said she would get these items posted on Angel for us all to look at. Next SOS meeting is Monday 12/15 at 9:00am in the International Center.
3. Professional Development Subcommittee Report: Tom Carter reported that an orientation would be had probably in January for new specialists. He mentioned that they were talking about getting a self-guided orientation on the ASAC website. Donna mentioned there was a new orientation CD available from HR that we may want to look over. Andy offered to work with Tom on elections this coming year. Bob Banks mentioned perhaps we should re-evaluate the election system. Also, mentioned was that perhaps we should look at changing the election procedure to increase participation. Tom and Andy will explore and get back to the group later this year.

4. Bob Banks Comments and Updates:

Bob reacted to the specialist data Joan briefly mentioned. He cautioned us to look at positions that are grant funded vs. general fund. He said there is not a hard and fast rule about the number of fixed term vs continuing appt. specialists. Generally speaking, they try to keep the proportions consistent.

Bob mentioned the handbook has not been reviewed in some time and should be gone over. For example, the ability to ask for an extension of the probationary period for parental leave was recently included for faculty and we should have this ability also. The wording from the faculty version will be given to Tom so that it can be added.

The group talked about the need for us to know what is happening at UCFA. Sherri mentioned that Bob attends these meetings and could update us regularly. The group agreed that this was desired. Bob mentioned that UCFA has been talking about budgetary issues, salary/raise concerns, a long-term care proposal, and a raise in the amount that can be claimed in the health care spending account.

5. Action Items:

Faron will pull together a review of the Professional Development Program for our review.

Joan will get specialist info on Angel for us all to review.

Joan will call CTU to see if we can broadcast vision plan info to all specialists.

Subcommittees will meet before next group meeting.

Next Meeting: Wednesday, 12/17/03 in 443B Admin Bldg.